



Plan. Descriptions

What VSP Offers

VSP Plans

Eyecare that goes beyond eyewear

VSP offers a wide array of coverage options, from comprehensive to basic eyecare plans that offer our clients the flexibility to choose the plan that best fits their company's needs. All of our plans provide a thorough eye exam that can detect symptoms of serious eye conditions, like glaucoma and cataracts, and health conditions, like diabetes and high cholesterol.

Full-Service Plans

Our full-service plans provide your employees with comprehensive eyecare coverage, including a thorough eye exam, lens and frame coverage and access to a national network of VSP doctors.

Signature PlanSM

- Premium plan providing a thorough eye exam and either a complete pair of prescription glasses or an allowance for contacts
- Access to doctors participating in the VSP Network
- Cost-controlled pricing on lens options and discounts on non-covered services
- Ability to tailor the plan to your organization's needs with VSP's plan enhancements and specialty care plans

Signature Choice PlanSM

- Comprehensive plan providing a thorough eye exam and either a complete pair of prescription glasses or an allowance for contacts
- Access to doctors participating in the Choice Network
- Includes many value-added patient benefits, such as discounts on lens options and non-covered services



Regional Network Plan

- Plan providing a thorough eye exam and either a complete pair of prescription glasses or an allowance for contacts
- Access to doctors participating in the Select Network
- Includes Primary EyeCare or Integrated Primary EyeCare Plan

Essential Plans

Our essential eyecare plans provide your employees a discount on services and eyewear and access to a national network of VSP doctors.

Exam Plus Plans

- Plans providing a thorough eye exam with discounts on a complete pair of prescription glasses and fitting and evaluation for contact lenses when supplied by a VSP network doctor
- Optional coverage can offer an additional allowance to be used toward the purchase of glasses or contacts
- Access to doctors participating in the VSP Network

*Passion
for people.*

*Vision
for life.SM*

Access Plans

- Plans providing discounts on a thorough eye exam, fitting and evaluation for contact lenses and prescription eyewear
- Optional coverage can offer an additional allowance to be used toward the purchase of glasses or contacts
- Access to doctors participating in the VSP Network

VSP Specialty Care Plans and Plan Enhancements

Our specialty care plans and plan enhancements give you the flexibility to customize your eyecare plan to fit your organization's needs. Specialty care plans and plan enhancements are available with certain plans, contact your VSP Account Executive for more information.

Specialty Care Plans

Safety EyeCare Plan

- Maximizes visual safety and helps prevent injury for employees requiring on-the-job eye protection
- Provides prescription lenses and a frame certified according to American National Standards Institute (ANSI) and Occupational Safety and Health Administration (OSHA) requirements
- Available as a standalone plan or supplemental benefit

Computer VisionCare PlanSM

- Diagnoses and proactively treats the effects of Computer Vision Syndrome
- Provides a specialized exam for computer users, basic lenses or occupational progressive lenses designed for computer use
- Includes educational materials available through vsp.com
- Available as a standalone plan or supplemental benefit

Our Promise To You

At VSP, your satisfaction is our guarantee. Sound simple? It is. No hoops to jump through. No fine print. If at any time you are not completely satisfied with your eyecare services or your eyewear, let us know, and we'll make it right.

Laser VisionCare ProgramSM

(included with most plans)

- Provides discounts averaging 15 percent off laser vision correction surgery (LASIK, PRK or Custom LASIK*) and access to VSP-credentialed network that includes the nation's premier doctors and laser centers
- Includes educational materials available on vsp.com
- Optional Laser VisionCare Preferred Program can further enhance your benefit by providing added coverage from an allowance of \$250 per eye up to full coverage for laser vision correction surgery

VSP Plan Enhancements

Covered Contacts

- Full coverage for contact lens services and materials beyond the core benefits
- Prescription glasses covered under a plan are not affected

Post Cataract

- Thorough exam after cataract surgery
- Materials covered in accordance with Medicare guidelines

Second Pair

- Coverage for second pair of prescription glasses or an allowance for contact lenses
- Same wide selection of frames and lens option discounts as available through the core plan

Vision Therapy

- Therapy for members with complex visual difficulties as diagnosed by a VSP network doctor
- Necessary services included, such as a thorough eye exam, supplemental testing, evaluations, treatment planning and training sessions

Interim Benefits

- Coverage for services/materials obtained when the member is not eligible for services/materials under the core plan
- Interim benefits may be covered for eye exam, lenses and/or frame and can be customized to meet your needs

* Using wavefront technology with the microkeratome surgical device, other LASIK procedures may be performed at an additional cost to the member.